

## Stories behind the smiles



**Nandeesh K B**, a 26-year-old young man with Down Syndrome, moved from Ballari to Bengaluru to improve his employability and independence. After completing his 10th-grade education, he joined the skill development programme at Seva-in-Action in 2023.

After successfully completing the training in 2025, he was placed as a Lift Operator at PES Hospital.

Initially, he faced challenges in identifying doctors among passengers, but with the support of a simple "Doctors Only" placard, he gained confidence in managing his responsibilities. Today, Nandeesh independently travels to work, communicates effectively with staff, and performs his duties confidently making his family proud and strengthening their belief in his abilities.



**Chaithanya Shiva Kumar**, a young man with autism spectrum disorder, overcame educational and social challenges through determination, family support and inclusive opportunities. After participating in Quizabled in 2019, he connected with Seva-in-Action through Sujaya Foundation, Mumbai.

After completing his education through National Institute of Open Schooling and earning a bachelor's degree from Indira Gandhi National Open University, Chaithanya joined SiA's skill development programme in 2021. Today, he works as an Associate Analyst in the banking sector and continues to aspire towards greater professional growth. He describes Quizabled as a unique platform that helped him learn, connect and grow with confidence in an inclusive environment.



**Balamurugan**, a student with hearing impairment, completed his education at Sheila Kothavala Institute for the Deaf, where he learned through English and Sign Language. He participated in Quizabled for three consecutive years from 2017 to 2019 and emerged as a winner twice.

Using the prize money of Rs. 79,000, Bala supported his higher education and made his family proud. Through Quizabled, he gained knowledge, confidence and leadership skills. Even after becoming ineligible to participate, he continued volunteering to motivate younger students to take part in quiz zing activities.

Currently pursuing his final-year B.Com degree in Bengaluru, he aspires to build a successful career in finance and inspire others through his journey.

## Social impact

<p><b>12,000+ INDIVIDUALS</b></p>	<p>12,000+ Individuals with disabilities impacted through education, skill development training, and livelihood opportunities/employment</p>	<p><b>1,000+ RESOURCE TEACHERS</b></p>	<p>1000+ Resource Teachers Trained through one-year multi category Teacher training course in IED</p>
<p><b>500+ TEACHERS</b></p>	<p>500+ Government school teachers trained as Inclusive Education Resource Teachers (IERTs) in association with the Government of Karnataka</p>	<p><b>10,000+ REGULAR TEACHERS</b></p>	<p>10,000+ Government school teachers trained in IE through cascade training model.</p>
<p><b>15+ PROGRAMMES</b></p>	<p>15+ Decentralized training programmes conducted in CBR &amp; Inclusive Education for NGOs across India</p>	<p><b>15,000+ STUDENTS WITH DISABILITIES</b></p>	<p>15,000+ Students with disabilities from 1,350+ schools inspired through Quizabled across 15 states</p>
<p><b>69 IDEAS</b></p>	<p>69 Innovative ideas submitted from 41 special schools across 5 Southern States for ILAP</p>	<p><b>STATE &amp; NATIONAL AWARDS</b></p>	<p>Recipient of <b>State</b> and <b>National</b> Awards in 2013 and 2016 respectively</p>

## How you can support

You can support Seva-in-Action in creating opportunities for persons with disabilities through:

<p>Sponsoring skill development and livelihood programmes</p>	<p>Supporting training materials</p>	<p>Corporate partnerships and inclusive employment opportunities</p>	<p>Volunteering and mentoring</p>
<p>Purchasing products made at Production unit</p>	<p>Supporting Quizabled and ILAP initiatives</p>	<p>CSR partnerships and collaborations</p>	<p>Donations towards production, skilling, and livelihood programmes</p>

Together, we can build an inclusive society where persons with disabilities live with dignity, independence and equal opportunities.

## Contact us

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## Follow us on social media

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# Seva-in-Action (Assn)

EMPOWERING PERSONS WITH DISABILITIES



**Seva-in-Action** (SiA) is a voluntary organization, founded in 1985 and has been a key player in the disability sector for the past 40 years, working towards empowering persons with disabilities through education, skill development, livelihood opportunities, advocacy and community participation. SiA supports persons with disabilities across all stages of life, helping them lead independent and dignified lives.

## Excellence in serving the Persons with Disabilities - Divyangjan



We strive to provide comprehensive, inclusive, and quality services for persons with disabilities (Divyangjan) by ensuring accessibility, affordability innovation, and rights-based support empowering them to achieve their full potential.

## Empowering the Persons with Disabilities - Divyangjan



We work towards an inclusive society that upholds dignity and a barrier-free environment, ensuring equity, equal rights, education, and livelihood opportunities. By leveraging technology for learning and skill development, safeguarding rights, and strengthening family and community support, we aim to build sustainable, long-term change.

## SiA Received Awards

National Award from MSJ & E, GOI For Best NGO

State Award from Dept of WCD, GOK



## Pre-vocational Training for Adults with Disabilities

Pre-vocational training helps adults with disabilities to develop essential life and workplace skills for greater independence and confidence. The programme focuses on communication, problem-solving, digital literacy, workplace etiquette, daily living skills, and social interaction. It prepares individuals for vocational Skill Development Training for Livelihood Opportunities.



## Skill Development Training for Livelihood Opportunities

Seva-in-Action, an accredited Training Partner under Skill Council for persons with disability (SCPwD). It has over 10 years of experience in empowering persons with disabilities through prevocational, skill development, livelihood opportunities, and placement support.

The Skill Development Training Programme is designed for persons with intellectual and developmental disabilities (PwIDDs) to build employability, workplace readiness, confidence and independent living skills through structured training and practical exposure. Participants receive certification under SCPwD upon successful completion.

### Training Domains



Digitization / Computer / IT



Food & Beverage (F&B) Services



Housekeeping

## Placement Support

Seva-in-Action provides placement support through partnerships with corporates, industries and NGO networks. The programme connects trainees with meaningful employment opportunities and offers career guidance, job coaching, employer sensitization, workplace support and post-placement follow-up. Partner organisations include SAP, Microsoft, HSBC, and Mitti Café, along with 20+ employer partners across sectors.



## Rachana – Production Unit

Rachana, an initiative of Seva-in-Action, empowers young adults with disabilities through production-based livelihood opportunities. Participants develop hands-on skills, confidence and Financial independence through eco-friendly and sustainable product-making activities.



### Products Made at Rachana

- Recycled cloth bags with paper lining
- Newspaper, wallpaper, brown paper, and handmade paper bags
- Cotton bags and handmade envelopes
- Mandala art products – photo frames, cups, coasters, table mats, and bookmarks
- Peepal leaf frames
- Beaded jewellery and paper-mâché bowls
- Decorative diyas and candles
- Woollen table mats and foot mats



The products are made using recycled and repurposed materials, promoting sustainability and livelihoods.

## Training Programmes for Stakeholders

SiA conducts Human Resource Development (HRD) and capacity-building programmes to strengthen inclusive practices and support systems for persons with disabilities.

### Training Areas



Early Identification & Preventive Intervention



Job Coach Training



Self-Advocacy

Promotion of SiA's Pre-vocational and Skill Development Mode



Parent Empowerment

## Quizzabled – Knowledge for All



Quizzabled is an innovative quizzing platform that supports children and youth with disabilities through experiential learning. The platform provides engaging exposure to diverse topics and real-world situations, helping students build confidence, curiosity, communication skills and peer interaction. Over the years, Quizzabled has reached thousands of students across India, inspiring learning, participation and self-confidence

[www.quizzabled.org](http://www.quizzabled.org)

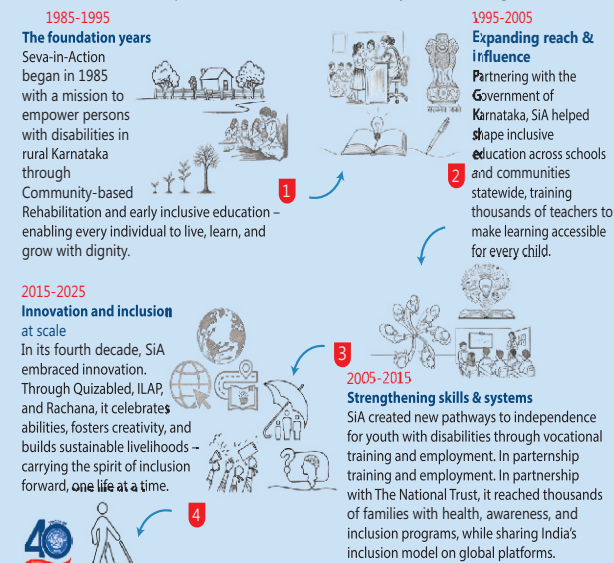
## Innovative Learning Activities Project (ILAP)



The Innovative Learning Activities and Projects (ILAP) is a competition designed exclusively for children and youth with disabilities. The initiative promotes creativity, problem-solving, teamwork, and practical learning experiences through project-based learning. ILAP helps students develop critical thinking, creativity, collaboration, and communication skills while showcasing projects on science, history, environmental conservation, and social awareness.

## Seva-in-Action's 40 Years Journey Empowering lives, enabling inclusion (1985-2025)

Evolving from a small initiative into a movement for inclusion, Seva-in-Action has dedicated four decades to empowering persons with disabilities through education, skill development, livelihoods, and advocacy for inclusive growth.



Today, as **Seva-in-Action** celebrates 40 years of dedicated service, it stands as a symbol of **empathy, empowerment, and inclusion** – transforming lives, shaping systems, and proving that **with the right opportunity, every person can thrive**.